



## Security Policy

It is the policy of Hazira Group Companies to provide adequate security for the protection of People, Assets (Including information and operations), Environment and Reputation against all identified threats. The Company will manage security in a systematic manner.

- Security operations shall be conducted in full compliance with national legal requirements, international standards and in accordance with the Voluntary Principles on Security and Human Rights (VPSHR).
- Security shall be addressed in the same way as any other critical activity in the proposal, planning, implementation and discontinuation stages of business operations.
- Plans and procedures shall be in place to receive early warning of security threats, where possible cooperating with authorities and law enforcement to address threats, minimizing their impact should they occur.
- Armed security shall not be used unless it is a legal or government requirement or there is no acceptable alternative to manage the risk. If armed security has to be used, it shall be in accordance with the Group's Guidelines on the use of force and the VPSHR.
- Programmes shall be conducted to develop security awareness and responsibility amongst staff and contractors.
- All incidents, including security breaches and irregularities shall be reported, investigated and recorded.
- The frequency of security risk assessments and of reviewing the adequacy of security measures shall be agreed and done in conjunction with Corporate Security and in compliance with National legal requirements.
- Complete the Security Risk Assessment, update it when changes occur to a security threat or to an Asset that impact security risk, and implement controls to manage risk to As Low As Reasonably Practicable: using the Baseline Security Performance Criteria for items identified by the security Risk Assessment; and meeting the requirements of the established Security Operating Level.