



HAZIRA GROUP OF COMPANIES COMMITMENT AND POLICY ON QUALITY, HEALTH, SECURITY, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE (QHSSP)

COMMITMENT

In Hazira Group of Companies we are committed to:

- Pursue the goal of no harm to people;
- Protect the environment;
- Use material and energy efficiently to provide our products and services;
- Respect our neighbors and contribute to the societies in which we operate;
- Develop energy resources, products and services consistent with these aims;
- Publicly report on our performance;
- Individual's competency, and the development of new competencies as an ever-evolving process;
- Play a leading role in promoting best practice in our industries;
- Manage HSSE & SP matters as any other critical business activity; and
- Promote a culture in which all Hazira employees share a commitment.

In this way we aim to have an HSSE & SP performance we can proud of, to earn the confidence of customers, shareholders and society at large, to be a good neighbor and to contribute to sustainable development and to maintain our current and future license to operate.

POLICY

Hazira Group of Companies:

- Has a systematic approach to HSSE & SP management designed to ensure compliance with the law and to achieve continuous performance improvement;
- Sets targets for improvement and measures, appraises and reports performance;
- Requires contractors to manage HSSE & SP in line with this policy;
- Uses its influence to promote HSSE & SP in its other ventures;
- Engages effectively with neighbors and impacted communities; and
- Includes HSSE & SP performance in the appraisal of staff and rewards accordingly.
- Continuously maintains the integrity of assets and improves process safety culture
- Establishes an integrated HSEQ Management System that meets the requirement of ISO 14001 and ISO 9001 standards.
- Aims to achieve total customer satisfaction and protection of environment leading to continuous improvement in effectiveness of the integrated management system.

17th May, 2016
Ahmedabad
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Nitin Shukla
CEO & Managing Director